



# Exhibit A

EEOC Form 5 (11/09)

<b>CHARGE OF DISCRIMINATION</b> <small>This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.</small>		Charge Presented To: _____ Agency(ies) Charge No(s): <b>524-2018-01113</b>	
<b>New Jersey Division On Civil Rights</b> and EEOC <small>State or local Agency, if any</small>			
Name (indicate Mr., Ms., Mrs.) <b>Ms. Stephanie L. Jones</b>		Home Phone (Incl. Area Code) <b>(530) 899-8596</b>	Date of Birth <b>1961</b>
Street Address <b>1611 Spruce Avenue, Chico, CA 95926</b>		City, State and ZIP Code	
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)			
Name <b>FOX ROTHSCHILD LLP</b>		No. Employees, Members <b>500 or More</b>	Phone No. (Include Area Code) <b>(973) 992-4800</b>
Street Address <b>49 Market Street, Morristown, NJ 07960</b>		City, State and ZIP Code	
Name		No. Employees, Members	Phone No. (Include Area Code)
Street Address		City, State and ZIP Code	
DISCRIMINATION BASED ON (Check appropriate box(es).) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> GENETIC INFORMATION <input type="checkbox"/> OTHER (Specify)		DATE(S) DISCRIMINATION TOOK PLACE Earliest                      Latest <b>07-15-2013                      06-22-2017</b>  <input type="checkbox"/> CONTINUING ACTION	
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)): <p><b>I was hired by the above-named employer, Respondent, on May 7, 1990 for the position of Librarian. I was most recently a Legal Administrative Assistant. I am a 57 year-old female.</b></p> <p><b>I have been subjected to harassment and a hostile work environment by my supervisor, Michael Barabander. I complained about Mr. Barabander's abusive behavior on several occasions to Respondent and yet nothing was done to prevent or correct or his behavior. In fact, Respondent took measures to suppress my complaints such as directing me not to discuss my complaints over email. Despite being promoted into different roles on numerous occasions and receiving a raise nearly every year of my employment with Respondent, I was placed on a Performance Improvement Plan without warning or notice on June 15, 2017. On June 22, 2017, I was terminated for an incident that I had nothing to do with.</b></p> <p><b>Based on the above information I believe I have been retaliated and discriminated against on the basis of sex (female) in violation of Title VII of the Civil Rights Act, as amended.</b></p>			
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.  I declare under penalty of perjury that the above is true and correct.		NOTARY - When necessary for State and Local Agency Requirements  I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT  SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)	
Date <u>6/5/18</u>		Charging Party Signature 	

See Attached California Jurat  
 All-Purpose Acknowledgement  
 6/5/18, 20, Notary Public